

AGENSI PEKERJAAN IDEAL RELIANCE SDN BHD

(519301-K | JTKSM 468 LESEN C)

FOREIGN WORKER RECRUITMENT & SERVICES



**START
HIRING
NOW!**

Founded in 2000, we provide significant expertise and quality in Foreign Worker Recruitment & Services.

DID YOU KNOW?

Only Jabatan Tenaga Kerja (JTK) authorized LESEN C Agencies are allowed to provide recruitment services related to the supply of foreign labour?



WHAT WE OFFER

- End-to-end Foreign Worker Recruitment Process from your Source-country of choice.
- Complete documentation processes & procedures including quota application.
- Foreign worker sourcing, selection & bring-in arrangements.
- Work permit renewals.
- Arrangement for FOMEMA.
- Other related customized services.

CONTACT OUR PROFESSIONAL CONSULTANTS

(6)013 837 6300 (James)



(6)012 712 2774 (Raymond)

(6)016 335 2558 (Tarmizi)

(6)03 7729 6201 (Main Office)

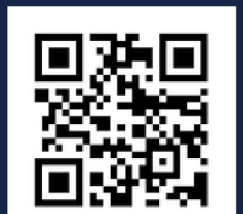


apir@idealreliance.com

bdm@idealreliance.com

(WWW.IDEALRELIANCE.COM)

Scan QR code for quick
WhatsApp inquiry:



AGENSI PEKERJAAN IDEAL RELIANCE SDN BHD

(519301-K | JTKSM 468 LESEN C)

ALL SECTORS

Source Countries: Bangladesh, Myanmar, Nepal, India, Indonesia, Pakistan, Philippines, Sri Lanka, Vietnam



AGRICULTURE



PLANTATION



CONSTRUCTION



CARGO



FOOD & BEVERAGE



MANUFACTURING



SECURITY GUARDS



SERVICE &
SUB-SECTORS



WAREHOUSING

(WWW.IDEALRELIANCE.COM)

HIRING LIFECYCLE



For more information, speak to our dedicated Ideal Reliance Consultants!



AGENSI PEKERJAAN IDEAL RELIANCE SDN BHD

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RECRUITMENT METHODOLOGY

Customer Requirement Gathering & Job Order



Job advertisement recruitment & worker registration



Job briefing session to confirm eligibility & job offer awareness



Interview by batch with detailed job briefing



Thorough worker physical examination



Individual interview - only suitable workers are shortlisted



Customer select preferred biodata(s)

Job Offer & Proceed to Work Permit Application

(WWW.IDEALRELIANCE.COM)

AGENSI PEKERJAAN IDEAL RELIANCE SDN BHD

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BENEFITS OF ENGAGING US

ACCESS TO WIDER HIRING POOLS

- 1** We have existing long-established strategic partnerships with various source-country agents that directly bring to you wider and flexible access to fit your hiring requirements.

SAVE TIME AND MONEY

- 2** Upon building a relationship with us, we understand your business manpower goals & requirements. Focus your resources on building your business while we'll manage your hiring documentation, recruitment & interview processes, providing status reports at every stage.

A FULL-SCOPE LICENSED AGENCY WITH OVER 23 YEARS OF EXPERIENCE (JTKSM468 C)

- 3** Incorporated in 2000, our team comprises of multiracial and multicultural industry experts that bring industry practical best hiring practices to you.

We bring a one-step centre experience to you covering Professional (Headhunting) & Foreign Labour Hiring, and other HR services.

COMPLIANCE TO HIRING LAWS & REGULATIONS

- 4** We're licensed, regulated & recognized by various Malaysian government bodies such as Ministry of Human Resource (MOHR) and Immigration Malaysia (JIM).

We stay updated with the various and everchanging local & source-country hiring laws and regulations so you don't have to.

THIS IS WHAT WE DO!

- 5** The most significant advantage to engaging us is that this is what we do! Our team works day in and day out to meet your hiring requirements!

(WWW.IDEALRELIANCE.COM)

SAMPLE EXCERPT OF TYPICAL RECRUITMENT REPORT

AGENCI PEKERJAAN IDEAL RELIANCE SDN BHD RECRUITMENT & INTERVIEW METHODOLOGY	
No.	Description
1	Interview was conducted over a course of three (3) days
2	Workers were interviewed onsite face-to-face.
3	Workers were separated in batches for job specifications & job offer briefing to ensure clear understanding and process control.
4	Workers were individually interviewed and assessed. Results are displayed in Biodata listing.
5	Main criteria of screening/interview was: <ul style="list-style-type: none"> i) Understand & accept job offer & scope. ii) Able to understand English and/or Bahasa Malaysia. iii) Pleasant looking with no physical deformities. iv) Previous experience (where applicable) that can be an added advantage. v) Pleasant looking and suitable to work in F&B.
6	Only shortlisted candidates are presented to Customer for selection.
7	Selected workers will be processed to be brought into Malaysia.

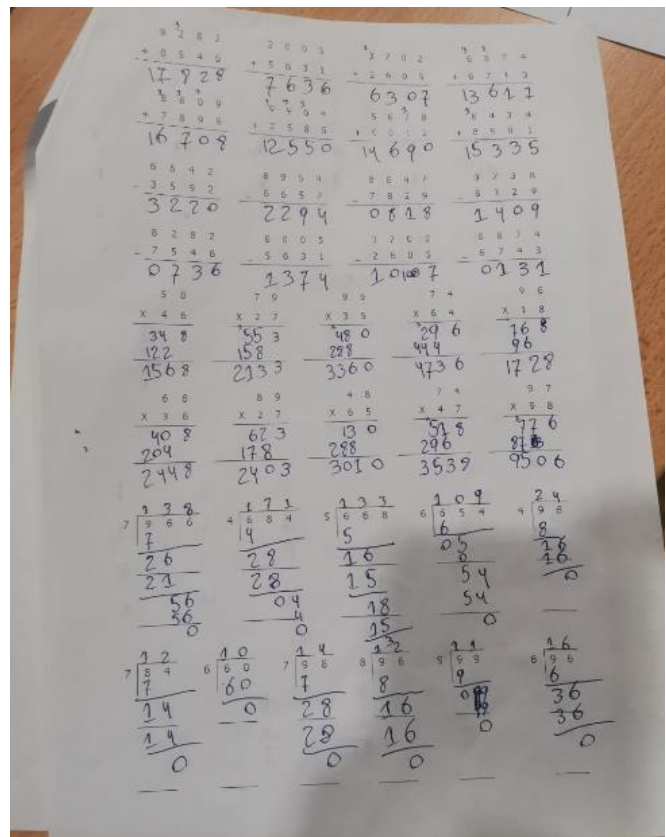
Picture above: Sample report of Recruitment & Interview Methodology shared to Client.

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Personal Profile

1. What is your Name/ Your Name: [REDACTED]
2. How Old are you / Your Age: [REDACTED]
3. What is your state of birth / Your state of birth: [REDACTED]
4. What are you doing / Your Job: sale
5. Single / Married / are you Married or Single: single
6. Hight / Weight: 159 cm, 60 kg
7. Education / What Standard / How long you Study: Good - 9
8. Can you speak Eng / Malaysia: YES
9. Are you smoke / Smoking: NO
10. Are you Drink / Drinking: NO
11. Do you have Tatoo: NO
12. Malaysia before / Are you work Malaysia before: YES
13. Do you have Passport: YES
14. Sign here: mye
15. Father Name: [REDACTED]
16. What he do / Father Job: sale
17. Mother Name: [REDACTED]

What she do / Mother: sale



Picture above: Foreign Worker Written & Numerical Aptitude Testing.

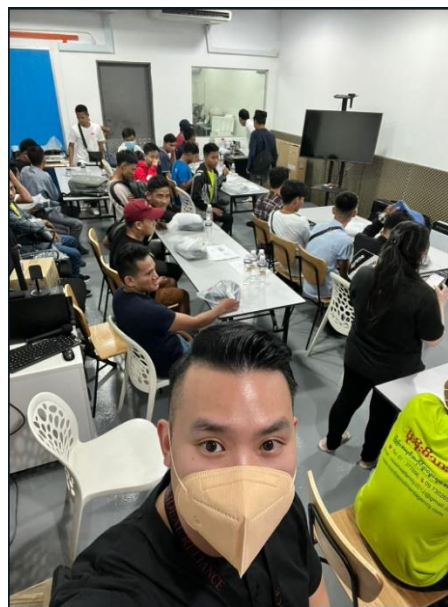
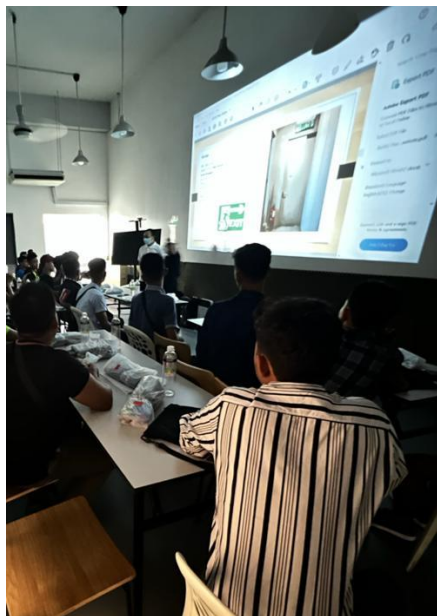


Pictures above: Photo evidence of on-site recruitment, screening & interview activities –included in Recruitment Reports to Clients.

AGENSI PEKERJAAN IDEAL RELIANCE SDN BHD | 519301-K (JTKSM 468 Lesen C)

(TOTAL PRE-SELECTION @ AGENSI PEKERJAAN IDEAL RELIANCE SDN BHD: 74 CANDIDATES)														
NO.	NAME	Age	PASSPORT NO.	EXPERIENCE	CATEGORY	EDUCATION	MARITAL STATUS	INTERVIEW SPECIAL REMARKS	ENGLISH LANGUAGE (Poor/Fair/Good)	BAHASA MALAYSIA (Poor/Fair/Good)	TATTOO (Y/N, if yes, visible)	ENGLISH TEST (Y/N)	MATH TEST (Y/N)	PRIORITY RECOMMENDATION
1		23.00		FARMER	FARMER	GRADE 9	SINGLE	PLEASANT LOOKING	FAIR	-	N	Y	Y	PRIMARY
2		34.00		CONSTRUCTION	CONSTRUCTION	GRADE 11	SINGLE		FAIR	POOR/FAIR	N	Y	N	PRIMARY
3		32.00		FARMER	FARMER	GRADE 11	SINGLE		FAIR	-	N	Y	Y	PRIMARY
4		20.00		FACTORY	FACTORY	GRADE 10	SINGLE		FAIR	-	N	Y	Y	PRIMARY
5		23.00		WAITER @ RESTAURANT	RESTAURANT	GRADE 11	SINGLE		FAIR	-	N	Y	N	PRIMARY
6		21.00		CONSTRUCTION	CONSTRUCTION	GRADE 10	SINGLE		FAIR	-	N	Y	Y	PRIMARY
7		22.00		WAITER	RESTAURANT	GRADE 10	SINGLE		FAIR	-	N	Y	Y	PRIMARY
8		21.00		FACTORY	FACTORY	GRADE 10	SINGLE		FAIR	-	N	Y	Y	PRIMARY
9		20.00		MARKET SELLER	SALES	GRADE 11	SINGLE	FRIENDLY AND PLEASANT	GOOD	-	N	Y	Y	PRIMARY
10		29.00		FACTORY	FACTORY	GRADE 10	MARRIED WITH 1 CHILD		FAIR	-	N	Y	Y	PRIMARY
11		28.00		WAITER @ RESTAURANT	RESTAURANT	GRADE 11	SINGLE		FAIR	-	N	Y	N	PRIMARY
12		24.00		OFFICE STAFF	SALES	GRADE 12	SINGLE		FAIR	-	N	Y	N	PRIMARY
13		21.00		FARMER	FARMER	GRADE 11	SINGLE	LOOKS PLEASANT, ABLE TO RESPOND BUT REQUIRES SOME TRANSLATION	FAIR	-	N	Y	Y	2ndary
14		22.00		SUGER FACTORY	FACTORY	GRADE 11	SINGLE	PREVIOUSLY WORKED AS WAITER	FAIR	-	N	Y	Y	PRIMARY
15		19.00		FARMER	FARMER	GRADE 10	SINGLE	DARKER COMPLEXION (DUE TO FARMING)	FAIR	-	N	Y	Y	PRIMARY
16		21.00		WAITER	RESTAURANT	GRADE 10	SINGLE	PREVIOUSLY WORKED AS WAITER	FAIR	-	N	Y	Y	PRIMARY
17		22.00		FARMER	FARMER	UNIVERSITY	SINGLE	FRIENDLY AND PLEASANT	GOOD	-	N	Y	Y	PRIMARY
18		26.00		FARMER	FARMER	GRADE 10	SINGLE	EX-TEACHER, SPEAKS WITH SLIGHT SLANG	FAIR	-	N	Y	Y	PRIMARY
19		23.00		FARMER	FARMER	GRADE 10	SINGLE		FAIR	-	N	Y	Y	PRIMARY
20		22.00		FARMER	FARMER	UNI 3rd YEAR - PHYSICS	MARRIED		FAIR	-	N	Y	Y	PRIMARY

Picture above: Sample Detailed Report of Worker Pre-Selection provided to Clients.



Picture above: Selected worker pre-departure training & briefing.



Picture above: Worker departure, Airport Clearance, Delivery/Transportation to Customer site.



JTKSM 468

JABATAN TENAGA KERJA SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER MANUSIA
 Department of Labour Peninsular Malaysia, Ministry of Human Resources

AKTA AGENSI PEKERJAAN SWASTA 1981
 Private Employment Agencies Act 1981

LESEN C

Licence C

- (1) Lesen ini dikeluarkan di bawah seksyen 9A(1) Akta Agensi Pekerjaan Swasta 1981 untuk menjalankan urusan agensi pekerjaan swasta di:-
This license is issued under section 9A(1) of the Private Employment Agencies Act 1981 to conduct matters relating to private employment agencies at:-

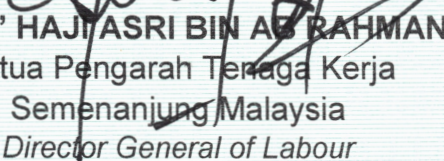
AGENSI PEKERJAAN IDEAL RELIANCE SDN. BHD.
200001016694 (519301-K)

Nama Agensi
Name of Agencies
 Di alamat
at

NO. 66MEZZ, JALAN SS 21/39, DAMANSARA UTAMA
47400 PETALING JAYA, SELANGOR

- (2) Pemegang lesen ini boleh menjalankan aktiviti merekrut bagi pencari kerja di dalam dan di luar Malaysia dan bukan pekerja warganegara di dalam Malaysia.
The holder of this license may carry out recruitment activities for a job seeker within and outside Malaysia and non-citizen employee within Malaysia
- (3) Lesen ini adalah sah selama tempoh tempoh 24 bulan dari **15 JULAI 2022** sehingga **14 JULAI 2024**
*This licence is valid for a period of 24 months from **15 JULY 2022** until **14 JULY 2024***




DATO' HAJI ASRI BIN AB RAHMAN
 Ketua Pengarah Tenaga Kerja
 Semenanjung Malaysia
 Director General of Labour
 Peninsular Malaysia

CATATAN: Lesen ini hendaklah dipamerkan pada setiap masa di tempat yang mudah dilihat dalam premis sebagaimana yang dinyatakan dalam lesen.
 NOTE: This license must be displayed at all times at a visible place in the premises as specified in the licence.



CERTIFICATE OF APPOINTMENT

AGENSI PEKERJAAN IDEAL RELIANCE SDN BHD
NO. 66M, JALAN SS21/39,
DAMANSARA UTAMA,
47400 PETALING JAYA
SELANGOR

is hereby appointed as
FOMEMA Registered Agency

and is entitled to act as an independent agent
to sell and market the Services according to the
terms and conditions until **07/05/2025**

A handwritten signature in black ink, appearing to be "hsh" or similar, written over a faint horizontal line.

MOHD SHAHRIL FTRI BIN HASHIM
Chief Executive Officer
FOMEMA SDN. BHD.



PESURUHJAYA PERLINDUNGAN DATA PERIBADI

No. Pendaftaran

SS-
SB19092023-01798

PERAKUAN PENDAFTARAN

Dengan ini diperakui bahawa

AGENSI PEKERJAAN IDEAL RELIANCE SDN BHD

519301-K

Telah didaftarkan menurut Seksyen 15(1) Akta Perlindungan Data Peribadi 2010 (Akta 709) dan dikeluarkan suatu perakuan pendaftaran menurut Seksyen 16(1)(a) Akta 709 serta tertakluk kepada peruntukan-peruntukan Akta 709 dan peraturan-peraturan yang dibuat di bawahnya dalam golongan:

Kod	Nama Golongan
1801	Perkhidmatan

Tarikh Mula Berkuat Kuasa : 25 September 2023

Tarikh Tamat Tempoh Perakuan : 24 September 2024

(PROFESOR DR. MOHD NAZRI BIN KAMA)
PESURUHJAYA PERLINDUNGAN DATA PERIBADI

